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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.01
May 19, 2020

[Link to Terms & Conditions](#)

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Bostik
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	11320 W. Watertown Plank Road, Wauwatosa, WI 53026
Contact Name (*):	Tony Vohs
Email - Contact (*):	tony.vohs@bostik.com
Phone - Contact (*):	414-607-1418
Authorizer (*):	Tony Vohs
Title - Authorizer:	Director, Supply Chain Management
Email - Authorizer (*):	tony.vohs@bostik.com
Phone - Authorizer:	414-607-1418
Effective Date (*):	1-Apr-2021

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum (*)	Yes	Some smelters have feedstock that originates in the covered countries. All of these smelters are on the list of smelters that are conformant with the relevant RMAP assessment protocol.
Tin (*)	Yes	Some smelters have feedstock that originates in the covered countries. All of these smelters are on the list of smelters that are conformant with the relevant RMAP assessment protocol.
Gold (*)	Yes	Some smelters have feedstock that originates in the covered countries. All of these smelters are on the list of smelters that are conformant with the relevant RMAP assessment protocol.
Tungsten (*)	Yes	Some smelters have feedstock that originates in the covered countries. All of these smelters are on the list of smelters that are conformant with the relevant RMAP assessment protocol.

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	No	
Gold (*)	No	
Tungsten (*)	No	

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum (*)	No	
Tin (*)	No	
Gold (*)	No	
Tungsten (*)	No	

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum (*)	Greater than 75%	
Tin (*)	Greater than 75%	
Gold (*)	Greater than 75%	
Tungsten (*)	Greater than 75%	

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum (*)	No	The entries that appear on the smelter list are based on responses from active suppliers to Bostik and have been validated per the RMAP protocol.



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Tin (*)	No	The entries that appear on the smelter list are based on responses from active suppliers to Bostik and have been validated per the RMAP protocol. The entries that appear on the smelter list are based on responses from active suppliers to Bostik and have been validated per the RMAP protocol. The entries that appear on the smelter list are based on responses from active suppliers to Bostik and have been validated per the RMAP protocol.
Gold (*)	No	
Tungsten (*)	No	



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8) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum (*)	Yes	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten (*)	Yes	

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	Yes	https://www.arkema.com/global/en/social-responsibility/responsible-product-management/conflict-minerals-policy/
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., C	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	